

# EMPLOYMENT AGREEMENT

Crownridge and Collins Corp  
8821 Brighton Peak Boulevard, Suite 120, Bern, Switzerland  
Offer date: January 10, 2025

The following Agreement (the 'Agreement') confirms the employment offered by Crownridge and Collins Corp (the 'Company') to James Jones (the 'Employee').

## 1. Engagement and Start

The Employee is appointed full-time to the position of Analyst in HR, reporting to the HR Manager, commencing January 23, 2025.

## 2. Compensation

Annual base pay is \$45,700.00, less taxes and withholdings, paid every two weeks (26 pay periods). Pay is subject to annual merit and performance review under Company policy.

## 3. Benefits

The Employee may take part in the Company's benefit offerings -- medical, dental, vision, a matched 401(k), and paid time off -- consistent with the applicable plan terms.

## 4. At-Will Employment

This is an at-will relationship terminable by either party at any time, with or without cause or notice, subject to applicable law.

## 5. Confidentiality

The Employee will protect all confidential and proprietary Company information and comply with the Company's security and conduct policies.

Accepted and agreed:

\_\_\_\_\_ Date: \_\_\_\_\_

James Jones -- Employee (EMP-0036)

\_\_\_\_\_ Date: \_\_\_\_\_

Dalia Assaf -- Director of Human Resources, Crownridge and Collins Corp